

BSB50420 Diploma of Leadership and Management



Program Overview

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Overview

Welcome

Welcome to the *BSB50420 Diploma of Leadership and Management*. This is a nationally recognised and accredited program presented by UNE Partnerships Pty Ltd, the Education and Training Company of the University of New England.

We are delighted that you have joined the leadership and management program. This qualification provides the skills and knowledge for individuals who are engaged to manage the work of others or to add value to or review management practices; and will typically have considerable experience in their respective industries or vocational areas and combine an informed perspective of specific work requirements with their managerial approaches. The qualification requires a sound theoretical knowledge base and managerial competencies to plan, carry out and evaluate own work or the work of a team.

Contact points

As experienced distance education providers, we understand how important communication is. We have used our online site to take advantage of current technology and make sure that information and contact points are up to date and go to the right people, while also giving you the opportunity to use the forms of contact that suit you.

Administration

If you have any questions of an administrative nature, please contact the student support team via the online site, or alternatively through:

Telephone: 02 6773 0000
Email: business@unep.edu.au
Mail: UNE Partnerships Pty Ltd
PO Box U199
University of New England NSW 2351

Learning and Assessment

If you would like to discuss program content or assessment requirements, please contact your allocated assessor. You can message them on the online site.

Customer protection officer

The customer protection officer is responsible for handling any complaints, grievances and appeals to ensure compliance with consumer protection legislation and contractual obligations. The Director of Education is the designated customer protection officer. Contact details are below.

Meg Michell Director of Education
Telephone: 02 6773 0000
Email: meg.michell@unep.edu.au

BSB50420 Diploma of Leadership and Management

Aim of the program

This qualification aims to equip participants with the skills and knowledge to plan, design, apply and evaluate solutions to unpredictable problems, and identify, analyse and synthesise information from a variety of sources.

This qualification reflects the role of individuals who apply knowledge, practical skills and experience in leadership and management across a range of enterprise and industry contexts.

Individuals at this level display initiative and judgement in planning, organising, implementing and monitoring their own workload and the workload of others. They use communication skills to support individuals and teams to meet organisational or enterprise requirements.

Learning outcomes

On completion of the program you should be able to:

- demonstrate senior leadership behaviour, and communicate with influence
- manage risks in a range of contexts across the organisation or for a specific business unit or area
- manage the performance of staff who report to you directly
- develop and monitor implementation of the operational plan to provide efficient and effective workplace practices within the organisation's productivity and profitability plans
- lead and manage continuous improvement systems and processes
- facilitate all aspects of teamwork within the organisation including workplace relationships
- develop, monitor and review financial management approaches and processes
- develop own emotional intelligence to increase awareness and management of self and relationships with and between others.

Structure of the program

There are twelve (12) units of competency in this qualification and all must be successfully completed in order to achieve the *BSB50420 Diploma of Leadership and Management*. If you enrol in a Skill Set, or selected units from the qualification, successful completion of your study would lead to the issuing of a Statement of Attainment for those units completed.

The program is offered through online study, and an outline of the structure for delivery and assessment is provided below. Details of the units of competency in which you are enrolled are available by clicking the links below.

Table 1: Overview of course structure

Module / Course Link	Unit type
Module 1: BSMD1	
BSBPEF502: Develop and use emotional intelligence	CORE
BSBTWK502: Manage team effectiveness	CORE
Module 2: BSMD2	

Module / Course Link	Unit type
BSBOPS502: Manage business operational plans	CORE
BSBLDR602: Provide leadership across the organisation	Listed Elective
Module 3: BSMD3	
BSBOPS504: Manage business risk	Listed Elective
BSBTWK503 Manage Meetings	Listed Elective
Module 4: BSMD4	
BSBFIN501: Manage budgets and financial plans	Listed Elective
BSBST502: Facilitate continuous improvement	Listed Elective
Module 5: BSMD5	
BSBCMM511: Communicate with influence	CORE
BSBTCRT511: Develop critical thinking in others	CORE
Module 6: BSMD6	
BSBLDR523: Lead and manage effective workplace relationships	CORE
BSBPEF501: Manage personal and professional development	Listed Elective

Units of competency are achieved as assessment tasks are successfully completed, and all must be completed to be awarded the *BSB50420 Diploma of Leadership and Management*. If you withdraw before you complete the required number of units of competency, you will receive a Statement of Attainment for those competencies you have successfully completed.

Information on how to submit your work for assessment is provided in the Assessment section of each Course online. Suggestions for managing your study and assessment tasks is also available in the additional support document '[Studying with UNE Partnerships](#)'. It is recommended you access and read that resource in addition to this Program Overview. Should you be unsure of what is required of you, contact your student support team.

Census Dates

The census date is the last day on which you can withdraw from the course or part of the course without having to pay tuition fees for the course or part of the course.

If you withdraw before the census day for a course or part of a course, you will not incur a VET Student Loan debt for the course or part of the course and will receive a refund for any tuition fees already paid for the course or part of the course.

You will be asked to confirm your ongoing commitment to study by completing a student progression and engagement notice in February, June and October of each year.

Accreditation and recognition

The *BSB50420 Diploma of Leadership and Management* in which you are enrolled is a nationally recognised and accredited program. It is listed on the national register of programs and is placed at level 5 on the Australian Qualifications Framework (AQF).

The competencies gained through successfully completing this program are cross-industry and nationally recognised. You may exit from this qualification at any time with a Statement of Attainment for any units of competency successfully completed to that point.

Furthermore, depending on circumstances related to the type and degree of credit sought, successful achievement of the *BSB50420 Diploma of Leadership and Management* receives advanced standing into awards at the University of New England (UNE), subject to eligibility. Graduates with 6 years' work experience can apply for entry into the UNE Graduate Certificate of Management and claim 6 credit points (1 unit) of Advanced Standing upon enrolment.

Study workload

The nominal duration of your enrolment in the *BSB50420 Diploma of Leadership and Management* is 24 months. The time it takes you to achieve the competencies required will depend on the amount of relevant learning and experience you have. Students with a moderate level of relevant learning and experience should be able to complete the program requirements in about 10 hours a week a week of self-directed workplace and individual study over the 24 month period, as outlined in your study plan. Inexperienced students will likely require more time.

You have up to 24 months from enrolment to complete the *BSB50420 Diploma of Leadership and Management*. If you fall behind in your schedule, you should contact UNE Partnerships to discuss your progress. An extension to the study period may be available, however additional fees may apply.

Third party arrangements

UNE Partnerships has not entered into any subcontracting arrangements for the delivery of training and assessment in this qualification.