

Policy and Procedure: WHS-03 Drug and Alcohol Awareness

Principles

UNE Partnerships

- Is committed to encouraging and assisting staff, contracted personnel and students to realise their full personal and academic potential within an environment that actively promotes their health, wellbeing and safety
- Prohibits the unlawful use, possession, or distribution of narcotic or other dangerous drugs, as defined by the law.
- Will contribute to the provision of a healthy and safe learning environment by:
- Promoting awareness of personal safety and security issues associated with alcohol and/or other drug use
- Requiring a responsible approach towards the serving and consumption of alcohol on UNE Partnerships premises and at company endorsed event.

Objectives

- To promote awareness of personal safety, security and legal issues in relation to the use of alcohol or other drugs
- To protect the good reputation of UNE Partnerships
- To meet legal and compliance responsibilities across all company-related activities, including ensuring that the principles of the NSW Liquor Act 2007 (Responsible Service of Alcohol) and NSW Registered Clubs Act 1976 (harm Minimisation Principles), are observed during all company-endorsed activities

Policy

To assist in achieving the objectives UNE Partnerships has established the following policies relating to the conduct of functions at which alcohol is consumed. These policies are based on the assumption that individuals organising events involving alcohol consumption will observe licencing and other legal requirements. Failure to do so may void any protection UNE Partnerships may otherwise afford to organisers of events and may result in disciplinary action.

- Where alcohol is provided at events involving students, contracted personnel and/or staff on site or other activities associated with UNE Partnerships, people serving alcohol will comply with the standards of Responsible Service of Alcohol Legislation.

- Promotional activities offering inducements or otherwise encouraging drinking as the major objectives are not permitted on UNE Partnerships premise or in connection with any UNE Partnerships Sponsored activity.

Functions

Under the NSW Liquor Act (2007) it is illegal to sell alcohol on the premises, either directly or indirectly, such as through an administration charge or sale of tickets to a function, unless an appropriate licencing or permit has been obtained.

Non-Compliance

UNE Partnerships personnel and students should be aware of the potential consequences of non-compliance with the Alcohol and Other Drug Policy. These may include, but are not limited to, procedures laid down in the Code of Conduct, and Student Conduct Rules.

The unlawful use, possession, cultivation or distribution of narcotic or other dangerous drugs, as defined by the law will be referred to the appropriate legal jurisdiction.

Relevant Legislation

NSW Liquor Act 2007 (Responsible Service of Alcohol Principles)

NSW Registered Clubs Act 1976 (Harm Minimisation principles)

NSW Drug Misuse and Trafficking Act 1985

NSW Environmental Planning and Assessment Act (POPE)