

Drug and Alcohol Awareness Policy

Principles

UNE Partnerships:

- is committed to encouraging and assisting staff, contracted personnel and students to realise their full personal and academic potential within an environment that actively promotes their health, wellbeing and safety
- prohibits the unlawful use, possession, or distribution of narcotic or other dangerous drugs, as defined by the law
- will contribute to the provision of a healthy and safe learning environment by:
 - promoting awareness of personal safety and security issues associated with alcohol and/or other drug use
 - requiring a responsible approach toward the serving and consumption of alcohol on UNE Partnerships premises and at company endorsed events

Objectives

- To promote awareness of personal safety, security and legal issues in relation to the use of alcohol or other drugs
- To protect the good reputation of UNE Partnerships
- To meet legal and compliance responsibilities across all company-related activities, including ensuring that the principles of the NSW Liquor Act 2007 (Responsible Service of Alcohol) and NSW Registered Clubs Act 1976 (Harm Minimisation Principles), are observed during all company-endorsed activities.

Policy

To assist in achieving the objectives UNE Partnerships has established the following policies relating to the conduct of functions at which alcohol is consumed. These policies are based on the assumption that individuals organising events involving alcohol consumption will observe licensing and other legal requirements. Failure to do so may void any protection UNE Partnerships may otherwise afford to organisers of events and may result in disciplinary action.

- Where alcohol is provided at events involving students, contracted personnel and/or staff on site or other activities associated with UNE Partnerships, people serving alcohol will comply with the standards of Responsible Service of Alcohol Legislation.
- Promotional activities offering inducements or otherwise encouraging drinking as the major objective are not permitted on UNE Partnerships premises or in connection with any UNE Partnerships sponsored activity or function
- Disorderly behaviour or lack of respect for people or property that is related to alcohol or other drug consumption will not be tolerated
- Alcohol is not to be consumed in the workplace without the consent of the Managing Director.

Responsibilities

All UNE Partnerships personnel, when on company premises or attending any UNE Partnerships -sponsored activity, are responsible for complying with the Alcohol and Other Drug Policy.

This policy will be made available to students, contracted personnel and staff.

External personnel, including external vendors and external organisers of functions, must adhere to the Alcohol and Other Drug Policy when on UNE Partnerships premises or attending any UNE Partnerships-sponsored activity.

Functions

Under the NSW Liquor Act (2007) it is illegal to sell alcohol on the premises, either directly or indirectly, such as through an admission charge or sale of tickets to a function, unless an appropriate licence or permit has been obtained

Non compliance

UNE Partnerships personnel and students should be aware of the potential consequences of non-compliance with the Alcohol and Other Drug Policy. These may include, but are not limited to, procedures laid down in the Code of Conduct, the Student Conduct Rules

The unlawful use, possession, cultivation or distribution of narcotic or other dangerous drugs, as defined by the law will be referred to the appropriate legal jurisdiction.

Relevant legislation

NSW Liquor Act 2007 (Responsible Service of Alcohol Principles)

NSW Registered Clubs Act 1976 (Harm Minimisation Principles)

NSW Drug Misuse and Trafficking Act 1985

NSW Environmental Planning and Assessment Act (POPE).