

Advanced Diploma of Leadership and Management

Skills for Australia has recently published an updated version of the Business Services (BSB) Training Package, which includes a newer version of the Advanced Diploma of Leadership and Management.

Clause 1.26 of the Standards for Registered Training Organisations (RTOs) states:

- a) where a training product on its scope of registration is superseded, all learners' training and assessment is completed and the relevant AQF certification documentation is issued or learners are transferred into its replacement...

The mapping information below and over page shows the relationship between your current course of study and the new qualification.

Qualification mapping		
	Superseded version	Replacement version
Training package	BSB Release 3, 27 September 2018	BSB Release 7, 19 October 2020
Qualification title	Advanced Diploma of Leadership and Management	Advanced Diploma of Leadership and Management
Code	BSB61015	BSB60420
Requirements	Students must complete 12 units: <ul style="list-style-type: none"> • 4 core units and • 8 elective units 	Students must complete 10 units: <ul style="list-style-type: none"> • 5 core units and • 5 elective units
Major changes	BSB61015 is superseded by but NOT EQUIVALENT to BSB60420 Advanced Diploma of Leadership and Management: <ul style="list-style-type: none"> • Change packaging rules, core and elective units list • Added entry requirements 	

Teach out date

The teach-out period for this qualification has been [extended](#) to 18 months and will expire on **17 April 2022**. This is the date by which we must issue your qualification. You will need to have all assessment submitted at least one month prior to allow sufficient time for assessment, re-submission as/if necessary and processing to issue your qualification by this date.

Transition arrangements

- If your expected completion date is **before** the end of the teach-out period, you should continue with your current enrolment and complete by the expected date.
 - If, for any reason, you are unable to complete the course requirements by this date you will be issued with a statement of attainment for units achieved at that point.
 - You may choose to enrol in the new qualification version. Fees will apply and will be calculated to reflect individual circumstances.
 - Depending on the units you've completed, you will receive credit for **some** or **all** of these units in your new enrolment (see mapping advice over page).
- If your expected completion date is **after** the expiry date for the qualification UNEP will automatically transfer your enrolment to the new version at no charge.
 - The timing of your transfer will depend on individual circumstances.
 - Depending on the units you have completed at this point, you will receive credit for **some** or **all** of these units in your new enrolment (see mapping advice over page).
 - You **will** need to complete additional units and gap assessments to meet the requirements of the new qualification.

Mapping detail

The new qualification contains 5 core units and 5 elective units. Elective unit must be selected as follows:

- 3 units from the **listed** elective units
- for the remaining 2 elective units:
 - up to 2 units may be selected from the **listed** elective units
 - if not listed, up to 2 units may be selected from a Advanced Diploma or above, from this or any other currently endorsed Training Package qualification or accredited course.

The matrix below shows the relationship between units in your current course of study (left hand column) and units in the new qualification (centre column). Students who transition to the new qualification can claim credit for equivalent units completed within the last five years that fall within the new packaging rules. Please call a member of the program team for further advice.

BSB61015 Advanced Diploma of Leadership and Management (superseded version)	BSB60420 Advanced Diploma of Leadership and Management (replacement version)		Unit mapping
	BSBCRT611 Apply critical thinking for complex problem solving	Core	New core unit. Full assessment required.
BSBINN601 Lead and manage organisational change	BSBLDR601 Lead and manage organisational change	Core	Updated with significant changes. Not equivalent. Gap assessment required.
BSBMGT605 Provide leadership across the organisation	BSBLDR602 Provide leadership across the organisation	Core	Updated and equivalent. Credit transfer
BSBMGT617 Develop and implement a business plan	BSBOPS601 Develop and implement business plans	Core	Updated and equivalent. Credit transfer
BSBMGT619 Identify and implement business innovation	BSBSTR601 Manage innovation and continuous improvement	Core	Updated with significant changes. Not equivalent. Gap assessment required.
BSBMGT615 Contribute to organisation development	BSBLDR601 Lead and manage organisational change	Core (repeated)	Replaced. Not equivalent. Full assessment required
BSBMGT616 Develop and implement strategic plans	BSBSTR602 Develop organisational strategies	Listed elective	Updated and equivalent. Credit transfer
BSBHRM602 Manage human resources strategic planning	BSBHRM614 Contribute to strategic workforce planning	Listed elective	Updated and equivalent. Credit transfer
BSBRISK501 Manage risk	BSBOPS504 Manage business risk	Other elective (BSB A/Dip)	Updated and equivalent. Credit transfer
BSBFIM601 Manage finances	BSBFIN601 Manage organisational finances	Other elective	Updated and equivalent. Credit transfer
BSBSUS501 Develop workplace policy and procedures for sustainability	BSBSUS511 Develop workplace policies and procedures for sustainability	Other elective (BSB A/Dip)	Updated and equivalent. Credit transfer
BSBINM601 Manage knowledge and information	BSBINS601 Manage knowledge and information	Other elective	Updated and equivalent. Credit transfer
BSBDIV601 Develop and implement diversity policy		NA	Equivalent unit not available in BSB60420