

Diploma of Leadership and Management

Skills for Australia has recently published an updated version of the Business Services (BSB) Training Package, which includes a newer version of the Diploma of Leadership and Management.

Clause 1.26 of the Standards for Registered Training Organisations (RTOs) states:

- a) where a training product on its scope of registration is superseded, all learners' training and assessment is completed and the relevant AQF certification documentation is issued or learners are transferred into its replacement...

The mapping information below and over page shows the relationship between your current course of study and the new qualification.

Qualification mapping		
	Superseded version	Replacement version
Training package	BSB Release 3, 27 September 2018	BSB Release 7, 19 October 2020
Qualification title	Diploma of Leadership and Management	Diploma of Leadership and Management
Code	BSB51918	BSB50420
Requirements	Students must complete 12 units: <ul style="list-style-type: none"> • 4 core units and • 8 elective units 	Students must complete 12 units: <ul style="list-style-type: none"> • 6 core units and • 6 elective units
Major changes	BSB51918 is superseded by and equivalent to BSB50420 Diploma of Leadership and Management <ul style="list-style-type: none"> • Changed packaging rules, core and elective units 	

Teach out date

The teach-out period for this qualification has been [extended](#) to 18 months and will expire on **17 April 2022**. This is the date by which we must issue your qualification. You will need to have all assessment submitted at least one month prior to allow sufficient time for assessment, re-submission as/if necessary and processing to issue your qualification by this date.

Transition arrangements

1. If your expected completion date is **before** the end of the teach-out period, you should continue with your current enrolment and complete by the expected date.
 - If, for any reason, you are unable to complete the course requirements by this date you will be issued with a statement of attainment for units achieved at that point.
 - You may choose to enrol in the new qualification version. Fees will apply and will be calculated to reflect individual circumstances.
 - Depending on the units you've completed, you will receive credit for **some** or **all** of these units in your new enrolment (see mapping advice over page).
2. If your expected completion date is **after** the expiry date for the qualification UNEP will automatically transfer your enrolment to the new version at no charge.
 - The timing of your transfer will depend on individual circumstances.
 - Depending on the units you have completed at this point, you will receive credit for **some** or **all** of these units in your new enrolment (see mapping advice over page).
 - You **will** need to complete additional units and gap assessment to meet the requirements of the new qualification.

Mapping detail

The new qualification contains 6 core units and 6 elective units. Elective unit must be selected as follows:

- 4 units from the **listed** elective units
- for the remaining 2 elective units:
 - up to 2 units may be selected from the **listed** elective units
 - if not listed, up to 2 units may be selected from a Certificate IV or above, from this or any other currently endorsed Training Package qualification or accredited course.

The matrix below shows the relationship between units in your current course of study (left hand column) and units in the new qualification (centre column). Students who transition to the new qualification can claim credit for equivalent units completed within the last five years that fall within the new packaging rules. Please call a member of the program team for further advice.

BSB51918 Diploma of Leadership and Management (superseded version)	BSB50420 Diploma of Leadership and Management (replacement version)		Unit mapping
	BSBCMM511 Communicate with influence	Core	New unit. Full assessment required.
	BSBCRT511 Develop critical thinking in others	Core	New unit. Full assessment required.
BSBLDR511 Develop and use emotional intelligence	BSBPEF502 Develop and use emotional intelligence	Core	Updated and equivalent. Credit transfer
BSBLDR502 Lead and manage effective workplace relationships	BSBLDR523 Lead and manage effective workplace relationships	Core	Updated with significant changes. Not equivalent. Gap assessment required.
BSBMGT517 Manage operational plan	BSBOPS502 Manage business operational plans	Core	Updated and equivalent. Credit transfer
BSBWOR502 Lead and manage team effectiveness	BSBTWK502 Manage team effectiveness	Core	Updated and equivalent. Credit transfer
BSBFIM501 Manage budgets and financial plans	BSBFIN501 Manage budgets and financial plans	Listed elective	Updated and equivalent. Credit transfer
BSBMGT502 Manage people performance	BSBLDR522 Manage people performance	Listed elective	Updated and equivalent. Credit transfer
BSBMGT516 Facilitate continuous improvement	BSBSTR502 Facilitate continuous improvement	Listed elective	Updated and equivalent. Credit transfer
BSBR5K501 Manage risk	BSBOPS504 Manage business risk	Listed elective	Updated and equivalent. Credit transfer
BSBWOR501 Manage personal work priorities and professional development	BSBPEF501 Manage personal and professional development	Listed elective	Updated with significant changes. Not equivalent. Gap assessment required.
BSBADM502 Manage meetings	BSBTWK503 Manage meetings	Listed elective	Updated and equivalent. Credit transfer
BSBPMG522 Undertake project work	BSBPMG430 Undertake project work	Other elective	Updated and equivalent. Credit transfer
BSBMGT605 Provide leadership across the organisation	BSBLDR602 Provide leadership across the organisation	Other elective	Updated and equivalent. Credit transfer